



Minutes of the Board of Directors

July 27, 2020

The meeting was convened by Kelly Braverman at 4:04 P.M via Zoom. Roll call was taken, the following board members were present:

- | | |
|-------------------|--------------------|
| ~ Kelly Braverman | ~ Mike Mason |
| ~ Oscar Gutierrez | ~ Mike North |
| ~ Bill Harris | ~ Matt Tait |
| ~ Rose Mays | ~ Aaron Williamson |

Votes were taken by verbal role call for each topic requiring a vote. All Motions were carried unanimously by all board members in attendance.

Kelly Herron, USI Executive Director	Chrystal Westerhaus, AMMS Principal
Janie Seivers, Director or Business Affairs	Jessica Parson, VAR Principal – EL
Sean Dunlavy, Director of Development	Bilen Mulugeta, VAR Principal - MS
Jessica Kohlmeyer, Director of Academics	Kandis Pearson, AMA Principal
Laura Burton, Business Manager	Lori Thompson, Indigo43

Public Comments:

Connect To Purpose:

Vision Academy's Social Worker, Sara Buchta, outlined the services offered to students during the COVID-19 closure. Sara reached out to various community partners with connections to various food banks to establish food distribution sights to try and fill the needs of our families.

Introduction of Kandis Pearson, AMA's new Principal. Kandis has been with AMA for eleven years in various roles in teaching and administration.

Approval of Minutes

The June 15, 2020 Public Meeting minutes were presented.

MOTION: Approve the minutes, as presented.

Oscar Gutierrez made the motion, Bill Harris seconded. Motion carried.

Finance Committee Brief:

Financial Statements:

UNITED SCHOOLS OF INDIANAPOLIS
Financial Statement Summary
For Period Ending July 31, 2020

Cash on Hand:	2,869,994	Days Cash on Hand	
Investments:	200,268	All Funds	Unrestricted
Total Funds Available:	3,070,261	(OEI)	(Bond)
Restricted:	413,304	AMA: 110	118
Unrestricted	2,656,957	VAR: 124	132
		AMMS: 126	119
		USI: 19	-41
Accounts/Grants Receivable:		Consolidated: 114	102
Title I	35,932		
Federal Special Ed	15,142		
CSP	-		
School Lunch	-		
Other	219,401		
	270,475	Projected 6/30/21 DCOH:	92
		Debt Service Coverage projection:	
		Updated beginning in Oct	
Net Operating Income:			
Avondale Meadows	(52,062)	Budgeted:	(67,222)
Vision Academy	(50,272)	Budgeted:	(81,067)
Avondale Meadows MS	(21,195)	Budgeted:	(61,357)
USI	(31,253)	Budgeted:	(32,991)
Consolidated	(154,782)		(242,637)
FY20			
Total Revenue	12,465,903		
Total Expenses	12,561,746		
Net Income (Loss)	(95,843)		

REVENUE:

- State revenue is reconciled to current ADM.
- Per pupil funding exceeds amount budgeted.
- Federal revenue is below budget due to timing.

EXPENSES:

- Marketing expenses are over budget due to timing.
- All other categories are within 10% of budget

CASH TRANSFERS:

No cash transfers for July

MOTION: Motion to accept the financials through June 30, 2020 as presented. Bill Harris made the motion, Rose Mays seconded. Motion carried.

Governance Committee Brief:

- Bill Harris and Kelly Herron will be meeting with Alex Simonton as a potential new board member.
- The Governance Committee is continue to work on developing a Diversity Inclusion Statement to be added to our By-laws in the coming months. The goal will be to present it at the next Board meeting in September.
- Bill Harris read a resolution of appreciation for the years of service by Judith Hall to the Board. See Appendix A

Development Committee:

- Sean planned to meet with Mr. Perkins of the Perkins Foundation in early March. Typically, this foundation gives \$100k+ annually. Since the COVID outbreak, Sean has not been able to make contact with Mr. Perkins, thus causing the significant shortfall in private donors for the fiscal year.

FY 2020 Contribution Report

Fiscal Year	Total Raised	Donors	Notes
2020	\$170,341.45	196	141 new donors - No gift from Perkins Foundation
2019	\$263,283.95	54	Includes two \$100,000 gifts from Perkins Foundation
2018	\$162,223.95	53	Includes one \$100,000 gift from Perkins Foundation

2020 Highlights

- After School Programming – AMA raised \$3,045
- Chromebook Campaign raised \$17,200
- Parent University Sponsorship (Vision Academy) raised \$5,000
- Learning Support Programming raised \$22,000
- Building Minds...Changing Lives Dinner raised \$104,000 (Gross)

Performance Dashboards – Highlights Academic Goal

Focus Topics

1. Staff Handbook Addendum*

We propose adding additional leave policies to our staff handbook related to the Families First Coronavirus Response Act (FFCRA). The policy included in this packet has been reviewed by our attorney.

MOTION: Motion to accept the additional FFCRA policies into the 2020-21 Staff Handbook, as presented Bill Harris made the motion, Matt Tait seconded. Motion carried.

2. Enrollment Update

2020-2021 Current Enrollment

Grade	Capacity	Budget	As of July 22nd					
			Enrolled (Enroll Indy)	Open Seats to Capacity	Open Seats to Budget	Registered		
						Returning	New	Total
Kdg	78	65	49	29	16		47	47
1st	78	71	73	5	-2	54	3	57
2nd	78	71	68	10	3	54	2	56
3rd	78	71	70	8	1	59	6	65
4th	78	71	62	16	9	59	4	63
5th	78	71	69	9	2	53	5	58
AMA Totals	468	420	391	77	29	279	67	346
6th	78	61	56	22	5	45	5	50
7th	52	52	57	-5	-5	45	9	54
8th	52	52	59	-7	-7	51	5	56
AMMS Totals	182	165	172	10	-7	141	19	160
Kdg	52	46	32	20	14	5	30	35
1st	52	48	53	-1	-5	34	8	42
2nd	52	48	47	5	1	37	2	39
3rd	52	48	44	8	4	27	6	33
4th	52	48	42	10	6	30	3	33
5th	52	48	40	12	8	25	3	28
6th	52	48	45	7	3	35	1	36
7th	52	48	44	8	4	28	3	31
8th	52	48	49	3	-1	41	4	45
Vision Totals	468	430	396	72	34	262	60	322
USI Totals	1118	1015	959	159	56	682	146	828

3. 2020-2021 Re-opening

Planning Initiatives

- Safety
- Instruction, Curriculum, Assessment
- School Culture
- Family Support & Engagement
- Staff Support and Development

Current Opening Plan:

- August 17, 2020 - 1st Day of School
 - *Full E-Learning Option*
 - *Full In Person Option*
 - *Planning for Fully Virtual (just in case ;)*
 - *Open and Flexible if we need to do Hybrid*

Current Student Enrollment Data:

Grade	Enrolled in PS	Opt In -E	In Person	
AMA Totals	357	142	215	39.78%
AMMS Totals	159	74	85	46.54%
Vision Totals	329	169	160	51.37%
USI Totals	845	385	460	45.56%

MOTION: Motion to adjourn meeting at 5:15.

Bill Harris made the motion, Rose Mays seconded. Motion carried.

ATTEST: _____



Oscar Gutierrez, Board Secretary

09/21/2020

Appendix A RESOLUTION

IN RECOGNITION AND APPRECIATION OF DISTINGUISHED SERVICE BY

Judith Hall

WHEREAS, Judith Hall served with distinction on the Board of Directors of the United Schools of Indianapolis from 2012 to 2020;

WHEREAS, Judith Hall graciously volunteered her time and expertise to United Schools of Indianapolis Board of Directors, providing invaluable insights and perspectives;

WHEREAS, Judith Hall served on the Board of Directors with great professionalism and dedication;

WHEREAS, Judith Hall served with distinction as Secretary of the Board of Directors July 2018 to July 2020;

NOW, THEREFORE, BE IT RESOLVED that the United Schools of Indianapolis Board of Directors acknowledges and extends its gratitude to **Judith Hall** for her dedicated service to the network and notable contribution to USI's mission of providing a high quality education to families in underserved communities of Indianapolis;

AND BE IT FURTHER RESOLVED that this statement of appreciation be appropriately inscribed and conveyed to **Judith Hall**, with a copy to be included in the official minutes of the July 27, 2020 meeting of the Board of Directors.

**Kelly L.P. Braverman
Board Chair**