**Vision Academy @ Riverside**

**4th Grade Teacher**

**The ideal candidate for this position will possess the following:**

Education/Certification:

    Bachelor's Degree from an accredited four-­year educational institution;

 Valid Indiana Teaching License

**Job Description**:

As a Classroom Teacher you will:

   1. Hold all scholars to high standards, as well as modeling these standards themselves.

   2. Track scholar data, monitor progress, and adjust instruction to ensure all scholars are receiving the most appropriate and rigorous education possible.

   3. Communicate scholars' academic and behavioral progress to families regularly and log communication

   4. Execute the key aspects of balanced literacy within the classroom; and infuse college preparation and literacy into daily lessons within their specific subject, whether that is through reading, writing, or discussion.

   5. Implement effective instructional strategies learned in professional development within lessons

   6. Attend, be prepared for, and participate in weekly grade level planning meetings

   7. Prepare for and participate in RTI meetings when scheduled

   8. Continuously work toward improving their instructional skills according to the TAP instructional rubric

   9. Attend, be prepared for, and participate in weekly cluster group meetings (weekly professional development by grade level)

   10. Collaborate in the classroom with Master and Mentor Teachers to continue instructional and professional development

   11. Participate in TAP's instructionally focused accountability system, being evaluated 4 times each year

   12. Develop expertise through creating and maintaining an Individual Growth Plan (IGP), with help from Master/Mentor Teachers

**Experience/Skills**:

  1. Excellent communication, organizational, public relations, and interpersonal skills

  2. Ability to:

* Evaluate problems and implement effective and creative solutions;
* Gather data, compile information, and prepare reports;
* Analyze, develop, establish, and maintain efficient classroom flow;
* Maintain emotional control under stress;
* Manage simultaneous demands from a variety of sources;
* Exercise excellent judgment in decision-­making;

  3. Knowledge of the laws, rules, procedures, and programs specifically related to teaching in Indiana public schools.

**Please email the following to careers@visionacademy-riverside.org:**

* resume
* cover letter
* reference list
* copy of license